



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
U. S. ARMY CENTER FOR HEALTH PROMOTION AND PREVENTIVE MEDICINE  
5158 BLACKHAWK ROAD  
ABERDEEN PROVING GROUND, MARYLAND 21010-5403

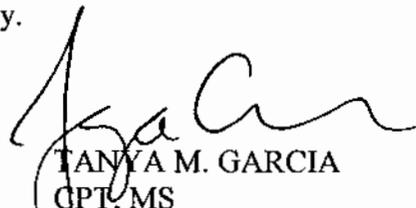
MCHB-CG-HHD

1 April 2004

MEMORANDUM FOR USACHPPM-HHC Personnel

SUBJECT: Drug and Alcohol Abuse – Policy Memorandum #7

1. Substance abuse is not compatible with military service and has an adverse impact on soldier readiness. Alcohol and other drug abuse pose a serious threat to health and readiness, workplace safety, and national security. It is my responsibility to provide a safe and healthy environment for the soldiers of this Command.
2. The use of alcohol, which results in unacceptable standards of conduct, unsafe practices, and deterioration of duty performance, will not be tolerated. Military functions, where alcoholic beverages are served, will provide non-alcoholic beverages as an alternative. These functions will not promote the glamorization of alcohol.
3. Any leader who suspects a soldier's misuse or abuse of alcohol should immediately refer that individual to the Company Commander or First Sergeant. A soldier who believes his/her drinking is a cause for concern is encouraged to self-refer to their chain of command without fear of retribution.
4. The most powerful tool available to aggressively deter the use of illegal drugs is the Army Urinalysis Program. IAW AR 600-85, the Commander is authorized to direct biochemical testing for reasons of inspection, search or seizure/probable cause, competence for duty, rehabilitation, mishap or safety inspection, consent, new entrant, or medical purposes. In instances where I believe that reasonable grounds exist to suspect that a soldier is using illegal drugs, I will consult the Staff Judge Advocate prior to ordering the soldier to submit to testing.
5. The Company will conduct a random monthly urinalysis to discourage potential substance abuse. I may request the entire company be tested, but as a minimum, between 10 and 30 percent of the assigned and attached strength will be tested each month. My goal is to ensure that each soldier is tested at least annually.

  
TANYA M. GARCIA  
CPT, MS  
Commanding