



U.S. Army Center for Health Promotion and Preventive Medicine

The Sentinel

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Women's History Month

WOMEN of USACHPPM

LTC Laurie A. Cummings

Donna M. Doganiero



Eleonor F. Gordon



COL Gemryl L. Samuels



Evelyn B. Riley



Linda D. Patrick



Lillian L. Boyd



Brenda F. Clayton



COL Joan P. Eitzen

Cover collage by Carolyn Colburn

BG WILLIAM T. BESTER BECOMES CHPPM COMMANDER

By: Evelyn B. Riley

BG Lester Martinez-Lopez passed command responsibility for the U.S. Army Center for Health Promotion and Preventive Medicine to BG William T. Bester on March 14, 2002. The ceremony was held at McBride Parade Field, Edgewood Area, Aberdeen Proving Ground, Maryland. It featured the U.S.A. Ordnance Center and School Salute Battery and the 389th Army Band. A reception was held at the Gunpowder Club following the ceremony.

The Army Surgeon General and Commanding General, U.S. Army Medical Command, LTG James B. Peake, hosted the ceremony. He thanked Martinez-Lopez for his leadership and competence. He said, "We salute the leadership that BG Martinez has given and we recognize the continued importance of leadership as we pass the flag to BG Bester. It has been a remarkable time for our nation and for CHPPM. We are a nation at war. CHPPM teams have again been found literally at the front providing the best information that commanders can possibly get to make key decisions that affect the health of their soldiers truly at the tip of the spear. We could not have had a better leader to keep that focus."

Martinez-Lopez has been commander since January 24, 2000. He also served as Functional Proponent for Preventive Medicine since February 1, 2000. His previous assignments include Commander, Martin U.S. Army Hospital and Professional Officer Filler System Commander, 14th Field Hospital, Fort Benning, Georgia; Joint Task Force Aguila Surgeon (Hurricane Mitch Relief) in Central America; and Command Surgeon, U.S. Army Forces Command.

Bester comes to CHPPM from the Pentagon where he served as the Assistant Surgeon General for Force Projection and the Chief of the Army Nurse Corps. He completed the U.S. Army War College in 1998 and subsequently served as Commander, Moncrief Army Community Hospital, Fort Jackson, South Carolina. Previous assignments include Chief Nurse, Fort Benjamin Harrison, Indiana and Deputy Commander for Nursing at Fort Leavenworth, Kansas. In 1994, he was assigned as the Deputy Commander for Nursing at the USA MEDDAC in Wuerzburg, Germany and was dual-hatted as the Chief Nurse of the 67th Combat Support Hospital.



(l to r) LTG James B. Peake, The Surgeon General and Commander, U.S. Army Medical Command, passes the CHPPM flag to BG William T. Bester

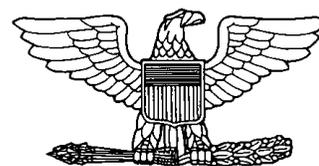
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Commander...BG William T. Bester

Public Affairs Officer...Evelyn B. Riley
Editor...Anne Gibson
Asst. Editor...Linda D. Patrick



EAGLE'S NEST



Pentagon Post-Disaster Health Assessment

By: COL Gene Egerton

Medical Consultant to Population Health Outcomes Program,
Directorate of Epidemiology & Disease Surveillance

In the aftermath of the events of September 11, 2001, the Pentagon Post- Disaster Health Assessment Survey was initiated to determine how best to render appropriate healthcare services, and to document injuries for Pentagon personnel. CHPPM was involved in a variety of areas of the response to the attack on the Pentagon including the environmental assessment of the attack site and the rest of the Pentagon, immediate mental health and chaplainry assistance, the development of a health assessment tool, the PPDHA for both military and civilian pentagon employees, and risk communication.

The PPDHA was formulated in rough form in one week at CHPPM by a team, which included COL George Dydek, LTC Jim Wells, COL Richard Kramp, MAJ Tamra Barker, Ms. Nikki Jordan and COL Gene Egerton who served as Team Leader. The questions were based on the previous experiences with surveillance after the Oklahoma City and Khobar Towers bombings. Insights on injuries, adverse health impact, and psychological effects of the attack were the focus of the questions. The survey was designed as an outreach instrument to not only provide surveillance and become the basis of a registry, but also to augment the process of guiding correct medical care to those who were in need and had not yet received care for their problems. It was designed to be a voluntary survey and was provided in web-based, as well as paper-based, forms.

Survey questions were developed with input from various sources and across services. COL Jim Geiling, Commander, DiLorenzo TRICARE Health Clinic, Pentagon, was also instrumental in obtaining the guidance needed to develop a contact list for the Pentagon in order to facilitate the approval process as well as to devise a concept for implementation. This was invaluable in cracking the code of how the Pentagon was organized and developing a rational plan for implementation. The team initially used the resources of Deputy Chief of Staff for Information Management at CHPPM to approach the issue of a web-based format for the survey. Problem Knowledge Couplers Corporation who was already under contract with DOD to provide surveys using this technology developed the concept further. PKC voluntarily undertook this effort in order to support efforts after the attacks.

It was also determined that this effort would provide valuable experience in data analysis for residents in the Preventive Medicine field. LTC Lisa Keep, Director of Preventive Medicine Residency, was contacted for personnel who would be willing to assist in this effort. The Centers for Disease Control and Prevention also offered support for the survey. Data in raw form are stored at CHPPM on a separate server in secure format. Data security became a key issue in securing the necessary permissions to

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Military News

ARRIVALS

BG William Bester - OCO
 CPT James Flanagan - CHPPM-North
 SSG Gwendolyn Harris - CHPPM-Europe
 SGT Kevin Hoxie - CHPPM-South
 CPT Timothy Kluchinsky - DOHS
 CPT Roberto Marin - DEDS
 SPC Erica Noble - OCO
 LTC Robert Pero - DEDS
 SPC Calvin Shannon - CHPPM-Europe
 SGT Elvin Stacy - CHPPM-Europe
 SSG April Summers - CHPPM-Europe
 SPC Samantha Tate - DOHS
 SFC James Trainer - CHPPM-West

ARMY COMMENDATION MEDAL

1LT Alexander Giambone - CHPPM-South
 (with 1olc)
 SPC Raymond Mann - CHPPM-Europe
 SPC DeWayne Price - CHPPM-North
 SGT Chadwick Johnson - CHPPM-South

ARMY ACHIEVEMENT MEDAL

1LT Alexander Giambone - CHPPM-South
 SGT Chadwick Johnson - CHPPM-South

MERITORIOUS SERVICE

CPT Brett Collier - CHPPM-North
 SSG Curtis Hayes - CHPPM-Europe

DEPARTURES

MAJ Tamara Barker - DEDS
 LTC (Chap) Gregory Black - DHPW
 LTC John Campbell - POPM
 LTC Ralph Erickson - DEDS
 1LT Alexander Giambone - CHPPM-South
 SGT David Guerra - DCSOPS
 SSG Curtis Hayes - CHPPM-Europe
 BG Lester Martinez-Lopez - OCO
 LTC Donald McDuffie - DCPM
 MAJ Mark Piotrowski -DHPW
 SPC Michael Plunkett - DLS
 SPC Richard Whisenhunt - CHPPM-South
 LCDR Kenneth Whitwell - DCPM

PROMOTIONS

SFC Ernesto Chee-Chong to SGT
 BG Lester Martinez-Lopez to Maj Gen

EXPERT FIELD MEDICAL BADGE

2LT Amy O'Dea - DOHS

AKO e-mail address - new addition to NCO-ER

Since Army senior leaders mandated all soldiers and civilian employees sign up last year, Army Knowledge Online accounts have skyrocketed from 170,000 to more than 900,000.

“AKO is adding about 2,500 new users each day,” said Harold Tucker, AKO systems architect. “In addition, since the AKO-account directive, we’ve seen daily portal usage rise from about 5,000 user sessions to 70,000.”

In February alone, AKO, the Army’s “hard drive,” hosted more than 1.5 million total user sessions.

“A growing number of soldiers are using AKO for general Army business as well as distinct personnel, finance and travel concerns,” Tucker said, “These include reviewing official military personnel files and photos. It also includes reading announcements on policy changes and training requirements and obtaining “quick links” to senior-leader guidance and service-specific news stories.”

“Surprises also may await those new users when they open their AKO e-mail inboxes,” Tucker said.

For instance, some soldiers may find an e-mail notification about an end-date discrepancy for their noncommissioned officer, or NCO, evaluation reports.

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NCO of the Year is...

SGT Kendra Shuman, medical laboratory technician with the 520th Theater Army Medical Laboratory.

Shuman has been with TAML since October 2000. She is the NCO of the Quarter and the NCO of the Year for her unit. Shuman credited her sponsors, SGT Candy Bailey, SGT Andre Chance, and her chain of command with supporting her. "Their help got me here," she said. "Knowing they were behind me gave me confidence."

Editor's note: Yvonne Johnson, APG News, provided information for this article.



Soldier of the Year is...

PFC Paul Ebohon, preventive medicine specialist with the Directorate of Laboratory Sciences. Ebohon moved to the United States two years ago, and CHPPM is his first duty station. A native of Nigeria with only one year and three months in military service, he has his goals in order. Ebohon's short-term goals include trying out for the German Proficiency Badge, maxing his Army Physical Fitness Test and completing his degree in Environmental Science. Ebohon feels that the NCO support channel is vital to a successful showing before a board. "Their encouragement makes the difference," he said. SFC Jennifer Brown, CHPPM first sergeant, sponsored Ebohon. "I enjoy the military," he said. "It's cool." Ebohon intends to make the Army a career.

AKO ... (continued from page 4)

Leaving this unresolved may harm their careers, he said. Because the Army has now added AKO pre-fixes to NCO-ERs, Total Army Personnel Command, or PERSCOM, officials said they will be able to rapidly send e-mail alerts to the rated NCOs and his or her rating officials. "This should speed a resolution – no matter where the soldier is stationed or deployed," PERSCOM officials said.

Other soldiers may find e-mails regarding the Army's Loan Repayment Program.

"We contact soldiers early in their enlistments for initial loan details and then later for additional loan verification information," said John Rizkallah, an official with PERSCOM's Education Incentives and Counseling Branch. "AKO helps us locate 'hard-to-find' soldiers so we can obtain any updated information we need to pay off their student loans on schedule. This saves soldiers time and money."

The Defense Finance and Accounting Service is sending settlement notification to soldiers' AKO e-mail address for soldiers who file travel vouchers after taking official travel. E-mails arrive days, and sometimes weeks, before the hard-copy version.

"With all this going for it, soldiers who choose not to use AKO are missing out on the premiere, one-stop shopping place for all things about the Army," said Marc Wilson, AKO project manager for Appian Corporations, the builders of the portal.

(Army News Service)

Civilian News

ARRIVALS

Laura Cox – CHPPM-Europe
 Heyda Diaz – CHPPM-Europe
 Rebecca Eberhardt – DHPW
 Tina Ennis – CHPPM-Europe
 Regina Fax – DLS
 Karen Hamilton – CHPPM-Europe
 Deanna Harkins – DCPM
 Scott Highby – CHPPM-Europe
 Mathew Hurlburt – DHRM
 Mark Isenstein – DOHS
 Valarie Jefferson – DCSOPS
 David Kurk – DLS
 Jamie MacKenzie – CHPPM-Europe
 John Seibert – DCPM
 Joseph Simonovitch – DEHE
 Kristina Snyder – CHPPM-South
 Christina Sorrells – CHPPM-W
 Mary Tritle – DOHS
 Keith Williams – DHRM

DEPARTURES

Oscar Adams – CHPPM-Europe
 Murray Brown – DEHE
 Paul Border – CHPPM-Europe
 Kathleen Buchi – DHRM
 Gerda Jaufmann – CHPPM-Europe
 David Johaneck – CHPPM-Europe
 Suzanne Myers – DCSOPS
 Kandie Tate – CHPPM-Europe

DEPARTURES (continued)

Evette Toney – DEDS
 Henda Temimi – CHPPM-Europe
 Gary Wright – CHPPM-Europe

Service Certificate & Pin

Georgia Bailey – 15 year
 Douglas Bazemore – 35 year
 Jeffrey Bergmann – 25 year
 Brenda Caine – 30 year
 Steven Clarke – 5 year
 Elizabeth Clein – 25 year
 William Corbin – 30 year
 Linda DuBree – 10 year
 Mark Farro – 15 year
 Kim Fleischmann – 20 year
 Stephan Graham – 25 year
 Brian Hammond – 5 year
 Anies Henin – 15 year
 Sherri Lee Hutchens – 10 year
 Mark Johnson – 5 year
 Michael Major – 25 year
 Patricia Nickle – 15 year
 Cindy Orwig – 20 year
 Michael Pattison – 10 year
 Leslie Preyor – 15 year
 William Russell – 35 year
 Anjeanette Roberson – 10 year
 Kathleen Simmers – 20 year
 Emery Thompson – 35 year
 Brenda Wolbert – 5 year
 Sharon Woods – 25 years



Gladys Laster Retires

On April 22, the Health Physics Program, Directorate of Occupational Health Sciences, held an open house in honor of Gladys Laster's retirement. Laster originally came to U.S. Army Environmental Hygiene Agency/CHPPM in 1979, and over the years worked in various parts of CHPPM. Her final assignment was as an editorial assistant for the Health Physics Program.

The open house was held in Building E-5158 and attended by scores of well-wishers who stopped by to say goodbye to Gladys. In addition to an assortment of flowers, cards, and gifts, Lasters also received a CHPPM Commander's coin presented by Ms. Donna Doganiero, Director, DOHS.

Numerous touching testimonials were given by present and former supervisors (many of them who came back from retirement) who lauded her many accomplishments and commitment to excellence.

Riley Celebrates 50 Years with Civil Service

By: Anne Gibson



Evelyn Bell Riley, Public Affairs Officer

Numerous citations were given at an awards ceremony on February 22, but one that stood out above all was the 50-year service award presented to Mrs. Evelyn Bell Riley. In front of her family and friends, BG Lester Martinez-Lopez presented the award praising Riley for her dedication and selfless service to the Center.

Riley began working for the organization in 1950 when it was the Army Industrial Hygiene Laboratory. It was located in seven rooms in Building E3330 and had approximately 50 employees. She was part of a small support group who performed administrative tasks for the entire staff. Modern technology consisted of manual typewriters, stencils, dittos, carbon paper and erasers. Facsimiles, dictaphones, and copying machines were nonexistent.

In 1952, the laboratory was renamed the Army Environmental Health Laboratory and moved to seven World War II buildings located behind E1675. Riley worked primarily for the scientific advisor and historian, Dr. Robert H. Duguid, whom she observed, listened to and learned from. She credits him for her writing and editing skills.

In 1956, Riley resigned to have a family, but returned in 1960 as the commanders' secretary. She handled all the administrative duties for the Director, Medical Services and Dr. Duguid. When Duguid retired, she became the historian and prepared the annual historical report for the command.

The organization had grown considerably, and by 1967 she moved to a brand new Building E2100, which became the headquarters building. With an increase in staff, she became the secretary to four directors, burning the midnight oil to get all the work done. As responsibilities grew, she was promoted to Editor (stenography) and worked on the Laboratory's primary product, technical reports. Particular emphasis was placed on reports and report writing, and she took pride in the excellent reputation of her work.

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Riley Celebrates 50 Years...

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In the early 70's, she attended a word processing seminar in Dallas, Texas sponsored by IBM. She brought what she learned back to the command and took on the challenge of convincing the command that office automation was needed to meet the demands of the customers. With command approval, she was promoted to the Chief, Technical Review and Production Branch, responsible for word processing, editing, mail and distribution, and illustrations. In 1972, she was credited with establishing the Word Processing Center, which consisted of individuals who spent their days typing technical reports for the entire Agency. The workload was tremendous, and she was always looking for ways to improve the turnaround time.

By 1975, she was managing two shifts in the WPC. Reports were edited by a professional editing staff prior to finalizing in WPC. The WPC was one-of-a-kind and proved to be a showcase for the Army and the Adjutant General in Washington, DC.

As a specialist in the field, she was invited to teach others what she knew. Harford Community and Essex Community Colleges had offered her part-time teaching opportunities and she took them enthusiastically. She said, "Word processing was so new that students could not believe that such capabilities existed." Her newfound teaching profession afforded her many honorary positions such as consultant in Word Processing for HCC; Advisory Board, Towson Stratford School; and the Advisory Council, ECC.

As technology advanced, so did the WPC, changing equipment every few months just to stay state-of-the-art. She saw the Agency graduate from the Magnetic-Tape-Selective-Typewriter and the Wang OIS-40 to the IBM Personal Computer. She saw large and small cassette tapes go to disks and CDs. Project officers were now writing their reports electronically.

Riley saw the command through its aches and pains of growth and contractors. She nurtured it through technological growth, staff realignments and downsizing. She was there for Operation Desert Shield and Desert Storm and developed the history that highlighted the events of that war.

In 1987, she was appointed as Public Affairs Officer in addition to her regular duties. With the help of her staff, she published *The Sentinel*, wrote press releases highlighting special events, and established the exhibit program. Her staff published articles in local papers, *Army Times* and *Soldier's Magazine*. She monitored an interview by the *National Geographic* magazine and worked with the media to bring the Agency recognition worldwide.

After several reorganizations and restructuring, functions were realigned under the Information Management Division and Marketing Office. As Public Affairs Officer, she was a one-person office under the Commander. Today, Riley manages all command and public information for the Center. She works closely with the media on critical issues and ensures that vital information is relayed to our soldiers worldwide.

Her many awards include the Order of Military Medical Merit, Superior Civilian Service Award, Quality Advocate Award and Commander's Award for Civilian Service.

Ceremonies were concluded with congratulatory wishes from the attendees, cake and punch. Congratulations Bell on a job well done!

Pentagon Post...

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administer the survey. CHPPM Counsel, Mr. Lorin Friedman, provided legal guidance. His assistance was invaluable in picking the appropriate wording for the Privacy Act that would be necessary to precede the surveys, both web and paper-based. The concept for the survey was ready to be briefed to the Service Surgeons General; the Dean of Uniformed Services University of the Health Sciences; the Commander, North Atlantic Regional Medical Command; and the Director of the Washington Headquarters Service who has oversight of the Pentagon.

The issue of approval for the administration of the survey was significant. Two issues had to be addressed. First, the issue of who needed to grant approval for survey administration and what type of approval was needed had to be answered. Second, the issue of whether or not the survey needed Human Use Review (Institutional Review Board approval) needed to be resolved. The TRICARE Management Agency Health Program Analysis & Evaluation office was integral in the resolution of the first issue. Approval had to have the endorsement of the Defense Manpower Data Center that required evidence that survey application and data security issues were adequately addressed. The biggest concerns of DMDC were to whom the survey would be administered and how we would ensure data security, the completeness of our Privacy Act, and under what Privacy Act Systems Notice the survey would fall. Contractors had to be withdrawn from the survey, but data security issues met criteria. There was no adequate Privacy Act Systems Notice to cover the various data bases over which CHPPM has purview (Defense Medical Surveillance System, U.S. Army Medical Surveillance Activity) and one was created for this purpose by DMDC. The committee also suggested various changes

to the wording of questions that were all incorporated where possible without changing the intent of the survey.

After successfully meeting the requirements of the DMDC Committee, an expedited recommendation for approval of the survey with a waiver to survey contractors was given. At this time, the survey was briefed to Director of the Washington Headquarters Service, Mr. Cooke; Acting Assistant Secretary of Defense-Health Affairs, Dr. Clinton, and indirectly Dr. Chu, Under Secretary of Defense Personnel and Readiness. After revisions to the cover letter and an exception to human use review (by the IRB at Walter Reed Army Medical Center based on the survey's status as a public health surveillance tool and not a research instrument), the approval was finalized.

The North Atlantic Regional Medical Command was tasked with the marketing and administration of the survey and developed the Tri-service plan for administration of the survey within the Pentagon. The CHPPM provided the plan of operations and the concept of instruction for the selected team members who were tasked to provide support for the survey administration. The CHPPM provided Information Management support for personnel who attempted to do the survey in web-based format but experienced difficulties. The survey was opened online on October 12, 2001 and remained open until January 15, 2002. Paper-based surveys provided in teleform (scannable) format, which were produced and processed at CHPPM were distributed from October 15, 2001 until January 15, 2002. Over 19,100 Pentagon personnel were contacted. The most significant problem once the survey went live was the unexpected diversity of the Pentagon informatics infrastructure.

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There is no uniformity of network or software in the Pentagon. Many people in the Pentagon did not have the capacity to view the survey on-line or were unable to get through it before the program froze on them. The frustration greatly inhibited completion and likely affected the response rate. Local publications (Pentagram, Stripe, Building Circular) and email (through 29 systems administrators) were used to disseminate information, reminders, and updates on the survey. Two email boxes were set up for questions and inquiries about the survey. COL Egerton answered all inquiries to those mailboxes personally.

Analysis has begun and preliminary results have been presented to Pentagon employees using the email and news media previously described. These results and a progress report were presented at the Armed Forces Epidemiology Board Meeting, February 18-20. At the close of the survey on January 15, approximately 4,764 Pentagon employees with representation from several sectors of Federal employment, have completed the survey. Analysis is ongoing in the Directorate of Epidemiology and Disease Surveillance, and a final report will be completed in April.

Demographic Summary of Responders to the PPDHA Survey

	Percentage of the Respondents
Age	
Less than 35 years	18.5
35 to 54 years	69.1
Greater than 54 years	11.5
Missing	0.9
Gender	
Female	38.2
Male	61.2
Missing	0.6
Service	
U.S. Army	33.9
U.S. Navy	11.6
U.S. Air Force	25
U.S. Marine Corps	1.7
U.S. Coast Guard	-
Department of Defense	17.5
U.S. Public Health Service	-
Other	8.1
Missing	2.2
Status	
Active Duty	40.1
Active Reserve or National Guard Duty	2.9
Civilian GS Employee	34.6
Civilian WG Employee	0.9
Civilian SES Employee	1.3
Civilian Contract Employee	15.6
Other	3.1
Missing	1.5

The story of PPDHA is one of teamwork, ingenuity, perseverance, and dedication to making the mission. It is but one of the symbols of the type of work that comes from CHPPM and is part of the multipronged response by the organization to the attacks of September 11.

Women's History Month

Celebrating Women of CHPPM

By: Linda D. Patrick

March is Women's History Month and CHPPM would like to celebrate by honoring some of our talented women.



LTC Laurie Cummings, Commander – CHPPM-North. Cummings received her Bachelor of Science degree from Norwich University, Connecticut, and her MS from Pennsylvania State University. Both degrees are in Environmental Engineering. Cummings was commissioned a Medical Service

Corps officer in 1983.

Cummings has held a variety of assignments. She has served as the Environmental Science Officer for the 5th Preventive Medicine Unit, in Yongsan, Korea, and as a Sanitary Engineer Project Officer with the former U.S. Army Environmental Hygiene Agency-West at Fitzsimons Army Medical Center in Aurora, Colorado. After the AMEDD Officer Advanced Course, she served as an instructor at the AMEDD Center and School at Fort Sam Houston, Texas and as an assistant professor at the U.S. Military Academy at West Point in New York. Upon departing West Point, she assumed Command of the 48th Medical Detachment in Fort Riley, Kansas, providing preventive medicine support to III Corps units at Fort Riley and Fort Hood, Texas. From 1997-1998, she served as the Secretary of the General Staff for CHPPM Headquarters. She has served as the Chief of the Environmental Engineering Division, CHPPM-Europe in Landstuhl, Germany. Her operational deployments have included serving as the Environmental Science Officer for Support to Humanitarian Operations in the Philippines and Task Force Bravo in Honduras;

Commander of a Medical Detachment (Preventive Medicine) for Task Force 131 in Haiti; and, most recently, the Preventive Medicine Officer for KFOR Headquarters, Pristina, Kosovo.

Cummings is a graduate of the Army Command and General Staff College. Her awards and decorations include a Joint Services Commendation, the Meritorious Service Medal (with 5 oak leaf clusters), the Army Commendation Medal (with 3 oak leaf clusters), and the Army Achievement Medal (with 2 oak leaf clusters). She holds the Expert Field Medical Badge, the U.S. and Honduran Army Parachutist Badge. Cummings is a registered Professional Engineer in the State of Vermont.



Lillian Lynn Boyd is a chemist team leader for the Directorate of Laboratory Science-Metals Analysis Team. She has 18 years of government service, and all but two have been here at CHPPM. Boyd attended Chestnut Hill College in Philadelphia, Pennsylvania, where she received a

BS in Chemistry, with a certification from the American Chemical Society. While working at CHPPM, she attended evening classes at Drexel University earning a MS in Environmental Science from the School of Environmental Engineering, Science and Policy.

Boyd is very active in her church and sorority. She attends Ames United Methodist Church in Bel Air, Maryland where she is a co-chair of the newly established Greeter's Ministry, Vice-President of the local unit for the United Methodist Women's Ministry and a member of the Praise Worship-Signing Ministry. Currently, she is taking classes to become

a local United Methodist Lay Speaker.

Boyd is an active member of Zeta Phi Beta Sorority, Inc., Omicron Chi Zeta Chapter of Harford County, Maryland. This is an action-oriented, community service sorority where she serves as Third Vice-President. In addition to her church and sorority, she finds time to participate in her younger son's activities. She is a sideline basketball, football, and soccer "referee and cheerleader."

Boyd is happily married to William who works as the IT Manager for the Baltimore Zoo. They have two sons, Giles and William Michael, and one daughter, Kristen. They also have two other family members, Katrina and Scruffy, their cat and dog. Lynn and William are anxiously awaiting the arrival of their first granddaughter due next month.



COL Gemryl

Samuels, Director of Health Promotion & Wellness. Samuels' most recent assignment was as Chief, Community Health Nursing, Department of Preventive Medicine, Brooke Army Medical Center, Fort Sam Houston,

Texas. Previous assignments took her to places such as Honduras, Central America; Guantanamo, Cuba and Aman, Jordan.

Samuels holds a graduate degree in Community Health Nursing from the Medical College of Georgia and is certified in Community Health Nursing from the American Nurses Credentialing Center. She successfully completed the workshop and testing for the Health Promotion Director certificate given by the Cooper Institute.

Her husband of over twenty-five years currently works as head nurse of the same day surgical unit, at BAMC. Samuels and her husband are both from the Caribbean and enjoy seeing and experiencing life in various parts of the world. Samuels enjoys the outdoors and gardening. In their spare time, they are very involved with their church activities. They have a daughter, Renee, who lives in Annapolis, Maryland, and a son, Ted, who is attending college in San Antonio, Texas.



Donna Doganiero,

Director of Occupational Health Sciences. Doganiero is the first female director in the history of AEHA/CHPPM. Doganiero came to the Center in 1981 as an industrial hygiene project officer. She has been with the National Institute for

Occupational Safety and Health for two years, developing health standards for metal and nonmetal mines.

In addition to her responsibilities at CHPPM, she also served on the board of directors of the American Industrial Hygiene Association for the past 6 years, is currently the Association's treasurer and is on the ballot for the office of vice-president.

She holds a BS degree in biology from Rider College, New Jersey, a Master's degree in human genetics from Rutgers University, New Jersey, and a Master's in environmental health/industrial hygiene from Temple University, Pennsylvania. She is also a certified industrial hygienist in comprehensive practice.



COL Joan Eitzen, Commander – CHPPM Pacific. Eitzen is a graduate of the University of Maryland, College Park, with a Doctorate of Philosophy, and holds a Masters degree in Strategic Studies, Military Art

and Science, Social worker, and Public Health.

Eitzen has held a variety of assignments. She served as Consultant to The Army Surgeon General and the Army Nurse Corps for Health Promotion and Wellness; Director, Health Promotion and Wellness; Program Manager, Soldier and Family Readiness; Chief, Community Health Nursing; Patient Education Coordinator, Neonatal Intensive Care Nurse; and Medical-Surgical Staff/Charge Nurse.

Eitzen's military education includes the U.S. Army Officer Basic Training Course, U.S. Army Neonatal Intensive Care Nursing Course, U.S. Army Clinical Head Nurse Course, U.S. Army Principles of Military Preventive Medicine Course, U.S. Army Officer Advanced Training Course, U.S. Army Combined Arms and Services Staff School, U.S. Army Command and General Staff College, U.S. Army Preventive Medicine Program Management Course, and U.S. Army War College.

Eitzen is licensed as a Registered Professional Nurse from the State of Pennsylvania and as a Certified Health Promotion Director, from the Cooper Institute for Aerobic Research.

Her awards and decorations include a Legion of Merit, Meritorious Service Medal (two oak leaf clusters), the Army Commendation Medal (one oak leaf cluster), Humanitarian Service Medal, Volunteer Service Medal, Army Achievement Medal, National Defense Service Medal, Armed Forces Reserve Medal, Army Service Ribbon, Overseas Service Ribbon and the Order of Military Medical Merit. She has received the excellence in Nursing Award in Ambulatory Care, and the Aberdeen Proving Ground, Federal Women's Program, Supervisor of the Year Award.



Eleonor Gordon, Hispanic Employee Program Coordinator. Gordon arrived at CHPPM as a military soldier in May of 1993. Gordon was instrumental in reviving the Enlisted Fund committee in order to give aid to soldiers in need. She helped organize annual unit trips, almost free of charge

to the soldiers, and made funds available for gifts to soldiers that PCS or ETS. Gordon played an important role as the aerobics instructor for physical training. She represented CHPPM with honors when she ranked in the top 20 percent of her class after finishing the Primary Leadership Development Course.

After fulfilling her military obligation she stayed onboard as an Oak Ridge Institute for Science and Education or ORISE participant for the Analytical Spectroscopy Division. While taking a full class schedule at Towson University, she was very proactive within the division. Gordon officially joined CHPPM as a Government employee in July 2000 with the Chromatographic Analysis Division under the supervision of Dr. Howard Vinopal. She participated as a Co-coordinator and stepped into the coordinator's position for the HEP in 2001.

She was instrumental in the DLS Pentagon project while simultaneously organizing the first HEP awareness program. Gordon is one of the few technicians to have the versatility of "floating" within different divisions within DLS, as well as sections within the CAD to perform various diverse analyses essential to the DLS mission.



Brenda Clayton - Black Employee Program Coordinator. Clayton believes that we should treat one another with respect, dignity and fairness. She is a long-time member of the Garrison Black Employment Committee, Blacks In Government, and is active in the local community for human and

civil rights. Clayton has testified against racial profiling at the request of the State of Maryland Black Caucus. She has received a wide range of training in the EEO arena to include a developmental detail to the Garrison EEO Office. She also volunteered as an EEO counselor for 9 years.

In her spare time, she loves to groove to the sounds of the blues especially Etta James, Ruth Brown and the late great Dinah Washington. She also likes antiquing and reading world history. Clayton credits Claudia Coleman for peaking her interest in Black History. Clayton's motto is "Think Globally Act Locally."



1LT Alison Winstead - Survey Officer for Health Physics, Directorate of Occupational Health Sciences. Winstead will also take over the additional duties and responsibilities as CHPPM's Equal Opportunity representative, replacing CPT Michael Desena.

Winstead will provide EO training during the mandatory quarterly training, generate statistics reports, and process informal complaints.

She holds a BS degree in environmental management and a BS in business management. She has been in the field of health physics since February 1983 and has spent 10 years traveling around the country working in nuclear power plants that were shut down for refueling. Winstead spent 9 years working on environmental clean up projects for the Department of Energy.

Winstead and her husband, Steve, will celebrate their 25th wedding anniversary in September. They have two sons. Steve will graduate from Capital University in Columbus, Ohio with a degree in music. Inspired by his mother's military career, he will follow in her footsteps as he prepares to join the Army after graduation. Chris has entered the job market as a machine operator and will be certified as a forklift operator in May.



EEO is Alive and Well

By: Anne Gibson



CHPPM welcomes **Linda D. Patrick**, Publications Management Division, as the collateral duty Equal Employment Opportunity Coordinator.

Patrick began her civil service career in 1993 in Fulda, Germany. While there, she served in a variety of positions that continually took her back to EEO efforts. Because staffs were small, the job of EEO coordinator fell on her. She worked closely with the EEO manager to help develop the EEO program for the 53rd Area Support Group and the 221st Base Support Battalion. She was instrumental in establishing an active Federal Women's Program committee for the Wiesbaden and Mainz communities. She solicited volunteers, provided career and counseling seminars, conducted briefings and education seminars, and made the command aware of ways to promote women within the organization.

She participated in the Black History Month program, organizing an African Art Show, African Fashion Show, Talent Show, Ethnic Cooking Classes, luncheon, and Black History Month banquet. She also actively organized the Hispanic Heritage and Native American Month programs which included food and art exhibits.

Patrick has been credited with one of the most active and successful FWPs in the U.S. Army Europe Command and was awarded the Commander's Award of Appreciation, commander's coin and a cash award.

During her short time with CHPPM, she has participated actively in the Native American,

Hispanic, Black Employment and Disability programs. She is the alternate FWP coordinator and has worked on the Women's History Month Training Conference for the Aberdeen Proving Ground Garrison. She has served as committee member, facilitator and organizer.

As you can see, Patrick is not new to EEO. She has expended much time and energies beyond her collateral duties to get the job done. She is never without a smile, has a positive attitude, and always willing to help in any EEO program that needs an extra hand.

Patrick has an associate's degree from Central Texas College, and is currently working toward completing her bachelor's degree.

As a technical writer-editor, Patrick has developed a rapport with project officers and those at higher headquarters based upon her exceptional skills and received numerous kudos for a job well done. In her duties as the Assistant editor of *The Sentinel*, CHPPM's newsletter, she has also tackled layout and design, taken photos, and written feature articles.

She signed up with the Harford Habitat for Humanity, Women's Build in Bel Air and has spearheaded a group of ladies from CHPPM to participate in building a house this summer. Patrick enjoys traveling, shopping and curling up with a good book. She resides in Bel Air with her husband, Gregory, and children, Ebony and Gregory, Jr.; her oldest son Marcus lives in Virginia.

Patrick is always willing to give 100 percent. Her energy and enthusiasm gives new life to the EEO program. With her positive attitude, friendly personality, undying energy, and leadership qualities, Patrick will do well as CHPPM's EEO Coordinator.

The Theater Level

Theater Army Medical Laboratory Readiness Training

By: COL Ron Shippee
Commander



The Theater Army Medical Laboratory is the Army's only Table of Organization and Equipment deployable medical laboratory. The organization's mission is to be prepared to deploy worldwide and conduct laboratory analysis in support of health hazard surveillance at the theater level. The TAML maintains an inventory of sophisticated and complex diagnostic equipment used to analyze environmental samples for toxic industrial chemicals as well as chemical and biological warfare agents. This unique laboratory must remain capable of conducting laboratory analysis across the full spectrum of military operations. During garrison operations, the TAML is under command and control of the XV III Airborne Corps, Fort Bragg, North Carolina. The TAML soldiers must meet the rigorous physical and individual soldier skill standards set by the Corps. Additionally, the soldiers must maintain a high degree of expertise in the various analytical methodologies and the operation of state-of-the-art technical equipment under austere conditions.

Recently the unit's biological and chemical warfare analysis sections completed a 5-day field training exercise. The training exercise was centered on a homeland defense scenario. Two complete teams of approximately 15 soldiers each deployed to separate sites located on the Edgewood facility.

The deployment and recovery phases tested the units ability to plan, move, set-up and recover the organization's analytical equipment with its organic TO&E vehicles, trailers and expandable mobile laboratories. A three-day, continuous operations exercise tested the soldiers' capabilities to set-up, calibrate and operate the analytical equipment in a field environment continuously for 72 hours. The soldiers were challenged with various specimen scenarios simulating hazardous biological and chemical agent threats.



SPC Brian Bailey completes an analysis of an air sample containing simulated biowarfare agents

Professional Filler System officers from the U.S. Army Research Institute of Infectious Disease augmented the full time staff. The PROFIS program provides critical technical skills not available in the full time staff and provides training to the PROFIS officers that they do not normally get working in their TDA assignments.

The training exercise provided many lessons learned, highlighting both the TAML's tactical readiness strengths and areas needing further training. Most importantly, it provided an opportunity for the unit to successfully accomplish a demanding tactical and technical scenario training event through closely coordinated teamwork. These types of exercises are critical to maintaining the TAML soldiers at a high state of tactical readiness to meet the challenges of a growing world threat of biological and chemical warfare.

The soldiers of the 520th TAML train to sustain soldier skills such as assembly of Temper tents as well as their highly technical analytical skills



SGT Nelly Perez completes the computer analyses of a soil sample containing a simulated chemical warfare chemical



Outstanding Ethics Award

By: Evelyn B. Riley

The U.S. Army Center for Health Promotion and Preventive Medicine received the Outstanding Ethics Program award, presented by Amy Comstock, Director of the Office of Government Ethics at their Annual Conference. General Eric K. Shinseki, The Chief of Staff, United States Army, sent a letter to BG Lester Martinez-Lopez, the CHPPM Commander, congratulating the organization for receiving the distinguished award.

Lorin Friedman, the CHPPM Attorney, is the CHPPM Ethics Counselor and is responsible for ensuring that CHPPM personnel comply with the Joint Ethics Regulation, Procurement Integrity Act, Army Standards of Conduct, and all other laws, regulations, and policies guiding the ethical conduct of CHPPM personnel.

In addition to disseminating informative Government Ethics information to all CHPPM personnel via his Legal Bulletins, Friedman is also required to present annual Government Ethics training lectures to all CHPPM personnel required to complete financial disclosure forms. He reviews each of the forms in great detail to determine potential or actual conflicts of interest prior to providing an Annual Ethics Report to the Department of Defense through the Department of the Army and the U.S. Army Medical Command. As part of the Ethics Program, Friedman consults with CHPPM on a variety of Government Ethics issues regarding conflicts of interests, dealing with non-federal entities, gifts in the workplace, appropriate use of Government property and equipment, post-Government employment rules, off duty employment, proper use of appropriated dollars, travel benefits, and many more. The OGE recently conducted a formal 5-day in-depth audit of all organizational Ethics Programs at Aberdeen Proving Ground, which resulted in CHPPM receiving the Outstanding Ethics Program award.



MEET CHPPM's ASSISTANT IG

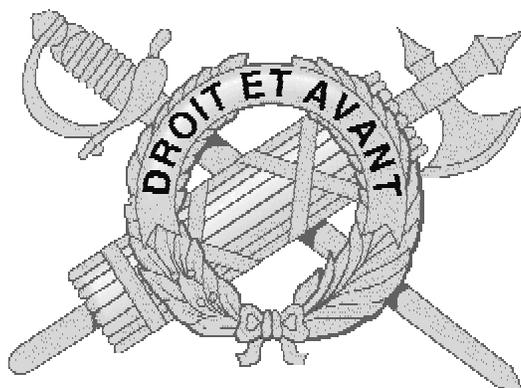
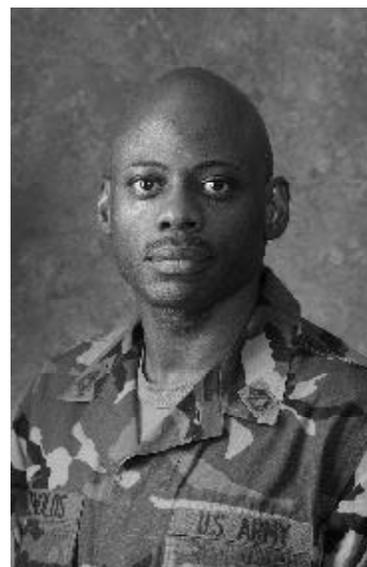
By: LTC Vergel Layao
Inspector General

How does one become an Inspector General? IG's aren't just picked out of thin air. Officers and NCOs selected for IG duties must have extensive troop time, complete all military training for their rank, and pass a comprehensive screening process by both their branch and the Department of the Army IG. The DAIG passes individual records through a minimum of three people before the 3-star; the IG of the Army's blessing, is imparted. Then, each IG selectee attends a three-week course at The Inspector General University at Fort Belvoir, Virginia. Policies, procedures, regulations, and all sorts of helpful tips are passed along, and selectees are tested (students have been known to flunk). After reporting for duty, IGs are closely monitored by more senior IGs and then mentored for as long as needed to produce a trained, competent, and confident IG.

CHPPM's first-ever Assistant IG, SFC Thomas Reynolds, has met all the above qualifications. He graduated from TIGU in December and reported to CHPPM in mid-January 2002. In this capacity, he will be assisting the CHPPM detailed IG, LTC Vergel Layao, as the Commanding General's additional eyes, ears, voice, and conscience. Reynolds' extensive experience as a Senior Medical Non-Commissioned Officer will be put to good use in assessing not only CHPPM's compliance with various regulations but more importantly, in serving as a sounding board for soldiers, civilian employees, family members, and others requiring assistance from the IG.

Reynolds enlisted in the Army in 1985 and has held various leadership assignments like being a senior medic of the 1-69 Armor Battalion, 3rd Infantry Division in Kitzingen, Germany; NCO in charge of the 440th Medical Detachment, 7th Transportation Group in Fort Eustis, Virginia; Treatment NCO and NCOIC of the Surgical and Urology Clinic at Fort Eustis MEDDAC; Medical Platoon Sergeant of the 2-27 Infantry, 25th Infantry Division, Schofield Barracks, Hawaii; and Senior Instructor/Writer at the Army Medical Department Center and School. Prior to CHPPM's assignment, Reynolds served for 2 years as the Senior Enlisted Consultant for Force Integration in the AMEDD Center and School.

Reynolds truly welcomes his assignment as CHPPM's AIG. He welcomes the opportunity to be in the "helping" business and promises to do his job with equity and fairness.



CHILD ABUSE

By: MAJ Anthony Cox

Directorate for Health Promotion & Wellness

A few years ago, the tobacco companies suddenly confessed that they had known for years that smoking was unhealthy. We were shocked. How could they deceive us? Now we were addicted and without any knowledge of the harm... or did we know all along? Hadn't health officials, religious leaders, and our mothers counseled us not to start? Denial and "looking the other way" remain factors in our society today.

Once a year, we observe Child Abuse Prevention Month. Army Community Service and other helping agencies offer classes that are lightly attended, and a few people sport little blue ribbons on their nametags or clothing. For most of us though, the month will pass unimpeded with thoughts of children and their needs beyond those of our own family. We know intuitively that abuse is wrong, but what we are now learning is just how damaging it can be beyond childhood.

In a large study, researchers linked many of the leading causes of adult death to childhood abuse and early home problems. They noted that psychological, sexual, and physical abuse is strongly associated with adult problems. These include substance abuse, depression, suicidal issues, smoking, poor self-reported health, sexual promiscuity, sexually transmitted diseases, obesity, and lack of proper exercise, heart disease, cancer, chronic lung disease, liver disease, and skeletal fractures.

We have learned over the years that second-hand smoke is unhealthy. Similarly, these researchers found that growing up in a home with domestic violence, substance abuse, mental illness, suicidal issues, or criminal activity is also associated with the same adult problems previously mentioned.

Together, these "adverse childhood experiences" or "ACEs" are fairly common. More than half of the participants in the study had experienced at least one ACE, and more than one person in four had experienced two or more ACEs – putting them at two to three times the risk for adult health problems as compared with those who had not experienced an ACE. Other studies reveal that chronic depression, marital problems, high use of medical care, and certain unexplained physical symptoms are also significantly linked to childhood trauma.

And, this is not just a civilian problem. Many of our service members experienced ACEs prior to joining the military. Various studies have reported levels of early childhood sexual abuse, physical abuse, and neglect at twice the national average.

Beyond personal suffering, high rates of prior trauma leave deep and widespread emotional damage and personality problems. This damage hurts readiness and retention, decreases unit cohesion, and may ultimately place these soldiers more at risk in combat since there is evidence that service members with a history of childhood trauma may be at increased risk of developing combat-related post-traumatic stress disorder.

These are serious matters. If we want a better life for our families and ourselves we need to work through our own past experiences. If we change, our children have a much better chance of growing up free of ACEs. September 11th brought a new focus on those who terrorize our country. If we really want to stamp out terrorism, perhaps we should start in our own homes. Help is available by calling your local Army Community Service or medical clinic.



April is Child Abuse Prevention Month

Silver Beaver Award

By: Evelyn B. Riley

Mr. William A. Russell received the Silver Beaver Award from the Baltimore Area Council, Boy Scouts of America. The Silver Beaver is the highest honor the Council can award to a volunteer. It is not an award that can be earned, which makes it special to the honoree and to the Council. Russell was recognized at a dinner held at Martin's West recently for exceptional and noteworthy service to boyhood. His service to youth and the wide range of his professional and civic responsibilities fulfilled Scouting's aim of providing responsible, mature adults as good models for our youth.

Along with its values and principles, boy scouting has involved itself from its founding in providing a love and a respect for the outdoors. The love of country and the outdoors blends nicely and provides an opportunity to enjoy what has been given to us. To respect and to cherish these things are our right and our obligation.

Russell has helped numerous scouts and leaders throughout the Harford County District, Baltimore Area Council and the National Jamboree, to know the outdoors and all those things that make up our environment. His interest, knowledge, love, and devotion have provided our community with an outdoor laboratory for all to enjoy and perpetuate. As an active Scout leader, District Commissioner, and Merit Badge Counselor, he has introduced boys to every aspect of the outdoors. He helped found the Harford Glen Foundation supporting environmental education. He co-authored books on bird breeding and helped to develop policy locally and in conjunction with the State of Maryland and U.S. Environmental Protection Agency, which guarantees the quality of life for future generations. He is listed in seven different Who's Who publications recognizing his prominence in the field of environmental science. He studies birds and supports the work of the Maryland Ornithological Society, National

Wildlife Federation and the Harford County Environmental Advisory Board.

Russell is a member of the Raptor Research Foundation, Association of Field Ornithologists, the American Ornithologist Union, and National Association of Environmental Professionals.

For 38 years, Russell has served his community as a member of the Aberdeen Fire Department where he has served as Lieutenant, Captain, Battalion Chief and Assistant Chief. He has experience and has held leadership positions with the Fire, Rescue and Ambulance Departments. He is a nationally certified Firefighter III and Emergency Medical Technician - B.

At CHPPM, Russell is an Environmental Protection Specialist in the Environmental Noise Program. He serves as a senior advisor, authority, expert and consultant on environmental noise and encroachment to elements of the Department of the Defense worldwide, providing guidance and direction of policy and objectives related to environmental noise and encroachment. He applies in-depth knowledge of computer models and application to environmental noise in adapting and applying new environmental noise technology and methods to the Army Environmental Noise Program. He is a Master Consultant in Environmental Noise, a recognition given to individuals who have demonstrated laudable achievement over a sustained period. Russell is a resident of Harford County and lives in Havre de Grace with his family.



CHPPM Takes 1st Place

By: Evelyn Riley

A team from the Directorate of Epidemiology and Disease Surveillance placed first in its category at the 42nd Navy Occupational Health and Preventive Medicine Workshop for their poster titled Pentagon Post Disaster Health Assessment Survey. The workshop was sponsored by the Navy Environmental Health Center. Ms. Nikki Jordan, Epidemiologist for the Population Health Outcomes Program, presented the poster and accepted the award on behalf of the entire CHPPM team. The poster presented the preliminary results of 4,764 respondents to a uniquely designed health assessment survey conducted immediately after the tragic events at the Pentagon on September 11, 2001. The final report for the entire survey will be completed in late spring.

Ms. Joyce Kopatch, Visual Information Division, did the layout and artist work for the display.



(l to r) Nikki Jordan and LTC James Wells show off the winning poster

Information Corner

CPOC Web update

The new Telegraph is now available on the Civilian Personnel Operations Center homepage <http://cpolrhp.army.mil/ner/telegraph/tele1001'tellyframe.htm>.

Thrift Savings Plan for employees entering military active duty

When civilian employees enter military active duty, they cannot make any contributions to their civilian TSP accounts while on leave without pay or separated from the civilian position. As active service-members, they can contribute to a separate military TSP account, without the benefit of matching contributions from their branch of service. For more information contact your Civilian Personnel Advisory Center.

CHPPM EMPLOYEE OF THE QUARTER AWARDS

By: Sara Parker
Strategic Initiatives Office

The Employee of the Quarter Award is a program honoring CHPPM employees who have distinguished themselves as outstanding employees. The intent of this award is to give credit to the outstanding employees who make our CHPPM programs a success. Award criteria requires demonstrated excellence in at least one of the following areas:

- o Developing and implementing procedures that enhance productivity
- o Enhancing morale through teamwork
- o Exhibiting flexibility in meeting new challenges under tight deadlines
- o Providing exceptional customer service
- o Improving public awareness and/or understanding of CHPPM programs/mission

Congratulations to the 1st Qtr FY02 CHPPM Employees of the Quarter:



Mr. Frederick Harrison, CHPPM-West – Civilian
Mr. Joseph Kandeel, DLS – Professional Associate



Frederick J. (Jim) Harrison, Jr., Entomologist, has worked at CHPPM-West for 22 years: first at Fitzsimons Army Medical Command and for the past three years at Fort Lewis, Washington. Harrison was awarded Master Consultant status in 1998. He is the plague expert for military installations in the United States and also the hantavirus expert within the Department of the Army. Harrison was selected as CHPPM Employee of the Quarter-Civilian for “Improving public awareness and/or understanding of CHPPM programs/mission.” Specifically, in February 2002, Harrison performed duties as an invited instructor for the Bureau of Land Management’s Integrated Pest Management and Pesticide Application Course, and as a speaker for the Centers for Disease Control and Prevention sponsored State Public Health Vector Control Conference at Fort Collins, Colorado. His technical expertise and positive teaching skills not only put him in the spotlight but are a positive reflection of CHPPM. Harrison is wholly dedicated to the CHPPM mission, and this was reflected in his presentations and informal conversations with others during these meetings.



Harrison has served on the Armed Forces Pest Management Board since 1994 and was recently appointed Vice Chairman of the Real Property Protection Committee. He also serves on the Madigan Army Medical Center Institutional Animal Care and Use Committee. When not on the road supporting customers in CHPPM-West’s 22 state region, Harrison guides and mentors other entomologists, military personnel, and civilian employees within this organization. Harrison and his wife Robbie live in Auburn, Washington; they have two daughters, Lori and Linda, and they like to travel.

(continued on page 24)



Joseph H. Kandeel, Directorate of Laboratory Sciences, joined CHPPM in April 2001 as an Access Developer. Previously, he worked as an Access Programmer/Database Manager for a company in Timonium for 7 years. Kandeel received a BS in Business and a MS in Business Administration.

Kandeel was selected as CHPPM Employee of the Quarter - Professional Associate, for developing and implementing procedures that enhance productivity. He developed five highly sophisticated parsers for the speedy transfer of sample results from analytical instruments to the Laboratory Information Management System. Already, several teams within DLS have been impacted by the process improvements provided by Kandeel's work. The parsers standardize data reduction, enable analysts to rapidly process large volumes of data and eliminate transcription errors. The improved quality and increased data throughput provided greatly contribute towards the overall process improvement in the DLS.

Kandeel is married and lives with his wife, Karen and two daughters, Kristen and Jenna, in Stewartstown, Pennsylvania. His hobbies include biking, drawing, gardening, and reading.

“Thank You for a Job Well-Done”

By: Sara Parker
Strategic Initiatives Office

If you're looking for a quick and easy way to say “thank you” to a peer, subordinate, supervisor or an individual in another area of CHPPM, you've found it in the CHPPM Winning Spirit Award! This web-based award was developed as an informal acknowledgement for demonstrated positive work behavior or special actions, which improve the workplace or promote mission accomplishment. First time recipients will receive a Commander's Coin and a certificate signed by the Commanding General. Repeat recipients will be awarded a certificate signed by the Commanding General as well as the newly designed CHPPM “Winning Spirit” coffee mug. All employees command-wide are eligible to receive and or/nominate someone for this award. The site is available on the CHPPM-Only webpage, under Opinion Related, Winning Spirit Award.

CHPPM's first Winning Spirit Awards goes to:

Velma Buchanan – DCSIM
Carolyn Colburn – DCSIM
Tamara Dillon – DOHS
Jeanette England – DCSIM
Deborah Hursh – DEHE
Heather Johnson – DEHE
COL James Little – DLS

Laura Mitvalsky – CHPPM-Europe
SGT Lisa Phillips – DEHE
Richard Price – DEHE
Miquel Quintana – CHPPM-West
Christine Scott – DCPM
Lynn Whittern – CHPPM-West